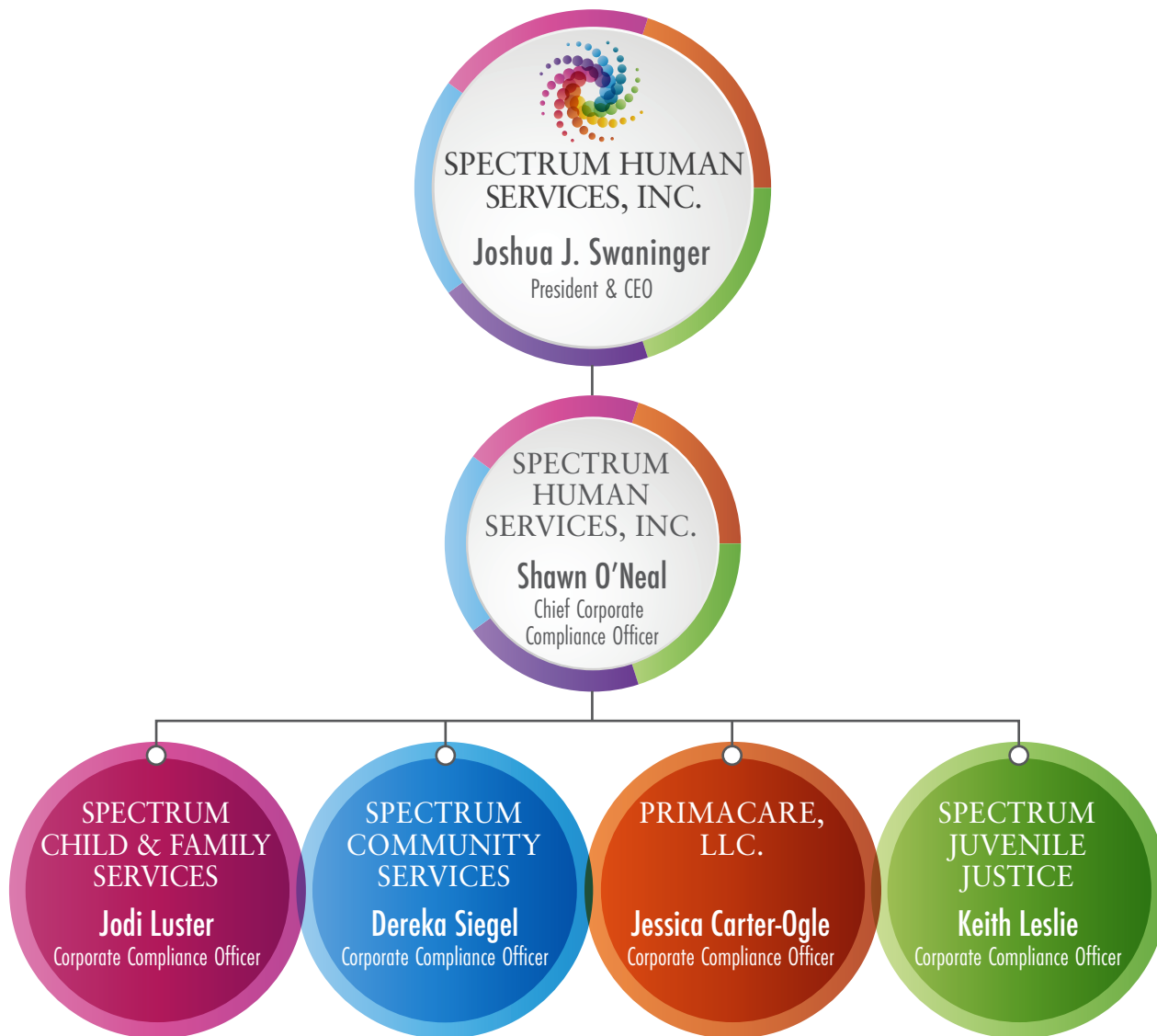


SPECTRUM HUMAN SERVICES, INC.

& AFFILIATED COMPANIES

CORPORATE COMPLIANCE ORGANIZATION CHART



REPORTING CONCERNS AND COMPLAINTS

There are five methods in which you may report a violation:

1. You can report a violation anonymously via www.spectrumhuman.org.
2. A 24-hour telephone message reporting line has been established for employees. This is an outside line without the capability of identifying a caller's telephone number. Message Reporting Line: (734) 367-6780

Please be advised that when you call the hotline, you will be asked to leave a voice-mail message that provides enough information to initiate an investigation. Please be as specific as possible. If you do not provide specific names, dates, times, locations, and issue-specific facts we may be unable to conduct a full investigation of the issue. Please click here to view the complaint form to ensure you are providing the necessary information in your message.

3. You may mail a completed complaint form to:

Chief Corporate Compliance Officer
c/o Spectrum Human Services, Inc.
28303 Joy Road
Westland, MI 48185

4. You may email a completed complaint form to:
corporate.compliance@spectrumhuman.org

5. Listed at left in the Organizational Chart is the list of Corporate Compliance Officers for each affiliated company of Spectrum Human Services. You may call them directly.

CONFIDENTIAL HOTLINE
734.367.6780